



Diocese of Newcastle



## PARISH SAFEGUARDING POLICY

This statement was adopted by **the PCCs of the Coastland Churches** at their Annual Parochial Church Meetings in 2023 and will be reviewed annually and amended as necessary.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose or present a risk to others.

Each Parish will:

- Create and maintain a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCCs to implement policy and procedures. See below for contact details in case of emergency or general enquiry on any safeguarding matter \*\*
- Ensure safe recruitment, training and support for those with responsibility for children, young people and adults.
- Ensure appropriate insurance cover for activities undertaken in the name of the Parish.
- Display in church premises and on the Parish website details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Follow House of Bishops guidance should a safeguarding concern of any kind arise including notifying the Diocesan Safeguarding Advisor (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of what, when and where it occurred.
- Provide pastoral support for any member of the church community who may pose a risk to children or adults, maintaining appropriate confidentiality and monitoring the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy at least annually.

Each person who works within this church community will agree to abide by this Policy and the Guidelines established by each church.

\*\* Rev Alison Hardy [revalisonhardy@gmail.com](mailto:revalisonhardy@gmail.com) 07503 942011 / 01665 571314